



Nigerian Schools Foundation (UK) Institutional Governance Charter

1. Purpose of the Charter

This Charter sets out the governance framework, principles, and operating model of Nigerian Schools Foundation (UK) (NSF(UK)). It defines how the organisation is directed, managed, and held accountable in delivering its mission and strategic objectives.

2. Legal Status and Structure

NSF(UK) is a company limited by guarantee registered in the United Kingdom. The organisation operates through a governance structure comprising a Board of Directors, an Operational Team, and Project Teams.

3. Vision and Mission

Vision:

Quality Education for all Nigerians.

Mission:

To inspire excellence in Nigerian secondary schools and foster lifelong success for children and young people of Nigerian heritage through education, culture, and community engagement.

4. Strategic Pillars

NSF(UK) operates across two core strategic pillars:

1. UK Community Engagement – Supporting Nigerian diaspora communities, youth development, and social inclusion.

2. Education in Nigeria – Delivering programmes that enhance learning outcomes and access to resources in Nigerian secondary schools.

5. Governance Framework & Board Oversight Principles

NSF(UK) operates a governance framework designed to ensure sustainability, accountability, and effective stewardship of the organisation's mission and resources.

Board Accountability and Collective Responsibility:

- The Board acts collectively and is jointly accountable for strategic direction and financial stewardship.
- Directors share responsibility for decisions and outcomes.

Separation of Governance and Operations:

- The Board focuses on strategy, governance, and oversight.
- The Operational Team manages day-to-day delivery.

Ethics and Conduct:

- Directors must uphold integrity, confidentiality, and respectful collaboration.

Conflicts of Interest:

- Directors must declare and manage conflicts in line with company law and best practice.

Risk Oversight:

- The Board maintains oversight of key risks including safeguarding, insurance, financial exposure, and data protection.

Financial Stewardship:

- The Board ensures proper financial governance, controls, and transparency.

Succession Planning:

- Succession planning and leadership pipeline development are core governance responsibilities.

Board Effectiveness:

- Periodic reviews and strategic reflection sessions support continuous improvement.

6. Volunteer Model

NSF(UK) operates as a volunteer-led organisation. Members are expected to work collaboratively, demonstrate accountability, and contribute professional expertise.

7. Partnerships and Collaboration

NSF(UK) collaborates with other organisations. examples on one of its pillars , Education in Nigeria included working with ; Nigeria based ; Need Schools Foundation (Programme) and UK based ; Financial Times, and Book Aid International.

8. Accountability and Transparency

The organisation is committed to transparency, ethical conduct, and compliance with UK regulatory standards.

9. Review and Amendments

This Charter will be reviewed periodically by the Board and updated as required.

